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principles, practices, and insight to the management of health services organizations. Based on state-of-the-art organizational theory and research, the text emphasizes application and challenges you to provide a solution or a philosophical position. Coverage includes topics ranging from pay for performance and information technology to ethics and medical tourism and expands upon a major theme of the fifth edition: health care leaders must effectively design and manage health care organizations while simultaneously influencing and adapting to changes in environmental context. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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This practical guide focuses on the role of the manager in health care organizations, providing a systematic, integrative treatment of individual, group and organization issues. This new edition includes cutting-edge topics such as multi-institutional settings, negotiation and bargaining, ethical issues and technological innovation. The focus in this edition is more on practical applications than theory. Mini-cases, discussion questions, managerial guidelines and problem exercises are also contained in the book.

This book presents cutting edge thinking on the management of health care organizations. Practical and conceptual skills are taught to help students focus on more efficient health care delivery. Also covered is development of leadership skills, future trends in health

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care management, guidelines for designing effective work groups and a section on managing conflict.

Health care organizations are challenged to improve care at the bedside for patients, learn from individual patients to improve population health, and reduce per capita costs. To achieve these aims, leaders are needed in all parts of the organization need positive solutions. Transforming Health Care Leadership provides healthcare leaders with the knowledge and tools to master the unprecedented level of change that health care organizations and their leaders now face. It also challenges management myths that served in bureaucracies but mislead in learning organizations.

You have the fortitude, smarts, and drive to be a leader in health care -- all you need is the know-how. SHORTELL AND KALUZNY'S HEALTH CARE MANAGEMENT: ORGANIZATION DESIGN AND BEHAVIOR was written by health care administration experts to fill that gap and launch your career in health care management. Focusing on action, this book challenges you to understand current government regulations and public policies, analyze important research, solve critical problems and make the trying, people-related decisions health care administrators face daily. To tackle all that and more, you get insights from internationally renowned health care experts, practice debating the issues and solving problems, and learning tools designed to build essential know-how for any health care setting. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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## Health Sciences & Professions

Stephen Shortell, one the country's leading health care management authorities, and his team of experts use the most current data available to update their classic book *Remaking Health Care in America*. This expanded second edition includes a clear conceptual framework for health care leaders who must develop more integrative systems of care to meet the challenge of the evolving health care industry. The book also provides practical suggestions and myriad recommendations for developing cost-effective delivery systems across the United States.

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