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David A. Buchanan is Professor of Organizational Behaviour at Cranfield University. Andrzej A. Huczynski is Senior Lecturer in Organizational Behaviour at the University of Glasgow. Customers who bought this item also bought Page 1 of 1 Start over Page 1 of 1

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" 'Organizational behaviour' is one of the most established and engaging books of its kind available today. Whatever your background, Huczynski and Buchanan will enable you to view organizations and their actions in a whole new way. The authors' hugely popular blend of critical thinking, social science underpinning and highly accessible writing style ensures that this book offers the perfect introduction to organizational behaviour. 'Organizational behaviour' inspires readers to think and to reflect critically on the theories presented, teaching you to see the reality behind projected organizational images and link theory to practice. The text also recognizes the diverse social and cultural factors that affect behaviour in organizations. This eighth edition incorporates numerous innovative features that add further value to its comprehensive coverage of the field. This book: Encourages readers to make comparisons between organizational behaviour theories and well-known scenes in film and literature that illustrate the issues in a memorable and engaging format. Offers exercises in each chapter that put you in the position of a manager faced with a decision, giving you the chance to make and justify your decisions in a realistic scenario. Includes innovative and increasingly relevant employability content that gives you the chance to develop the key skills you will need after graduation. Consistently incorporates illuminating examples from diverse and interesting organizations, such as BMW, FC Barcelona, and the United States Department of Homeland Security, helping you link the theory to practice. Includes the latest research, theory and practice, along with relevant contemporary issues and practical examples. This book can be used by any student, either undergraduate or postgraduate, or professional and assumes no prior knowledge. It is the ideal comprehensive introduction to organizational behaviour." -- From the back cover.

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

Organizational Behaviour is the most established and yet most engaging book of its kind available today. Whatever your background, Buc and Huc will enable you to view organisations and their actions in a whole new way.

The maltreatment of children is an issue that has always been with us and civilized societies provide a range of services both social and medical to care for the children and families afflicted. In recent years, greater attention has been drawn to the medical aspects by competent authorities in the fields of forensic medicine, forensic psychiatry, epidemiological psychiatry, child psychiatry and family psychiatry; as well as the social aspects by those child welfare and child care agencies who have the difficult and distasteful task of removing children, with the help of the courts, from parents who can abuse them and are not able to care for them adequately. A multitude of social agencies, whose range of activities involve both the care and, where possible, the social betterment of afflicted families are now involved. Not least in importance is an increase in our global knowledge to help in the prevention or better treatment of these problems. This means more information on familial and genetic factors in human central nervous system development in its broadest sense. This would include how the central nervous system originates, mediates and controls the build up, speed of development and impulsive release, mastery and direction of aggressive drives and impulses. Very little is so far known about these factors.

This lively and comprehensive introduction to organisational behaviour demonstrates how research into human behaviour can be applied in the workplace. It assumes no prior work experience, instead asking students to draw on everyday occurrences and complete a range of engaging activities to deepen their understanding of key topics such as personality, perception and motivation. With a focus on helping students to develop key skills useful to future employers, it offers a wealth of real-world examples, coverage of contemporary issues, and an international approach. Key features: - A global approach to OB, with 'OB in Practice' case studies and 'OB in the News' boxes in every chapter providing examples from the UK, Ireland, the USA, Kenya, China, Europe and Asia. - A strong emphasis on career development, with a skills development section and corresponding 'Building Your Employability Skills' feature which helps prepare students for employment. - Lively 'In Reality' vignettes that demonstrate that OB is not merely 'common sense' by showing how research findings often contradict our assumptions. - Coverage of contemporary topics such diversity, healthy workplaces, the #metoo movement and Covid 19. - A free-to-access website featuring interactive self-test questions, interactive simulations and bespoke video interviews with a range of business professionals, as well as a testbank, teaching notes and teaching slides for lecturers New to this edition! - New introductory chapter discussing OB in the wider business environment - New chapters on Managing Healthy Workplaces, Managing Diversity, and Organizational Socialisation - Exciting new interactive simulations, which put students in the shoes of a manager making difficult decisions. - New Part structure to help students understand how topics group together and relate to each other. - New 'Ethical Behaviour in the Workplace' feature that invites students to discuss how they would respond to ethical dilemmas. - New 'Impact of Technology on Behaviour' feature which explores topical issues such as AI and computer-mediated communication to uncover how technology is impacting behaviour in the workplace

Understanding the influence of culture on interpersonal interactions in organizational settings is now a fundamental requirement of effective international management. Cross-Cultural Management: Essential Concepts, Fourth Edition introduces readers to the fundamentals of cross-cultural management by exploring the influence of culture on interpersonal interactions in organizational settings and examining the ever-increasing number of cross-cultural management challenges that global managers face in today's workplace. The new 4th edition - Has been extensively revised and updated to reflect the most current thinking on the topic - Has an increased emphasis on understanding the mechanisms of cross-cultural interactions helping readers make connections between the factors affecting performance of all work groups and the culture influencing these groups. - Enhanced coverage of language issues offering readers strategies for improving communication in multinational companies (Ch. 6) - Best practices for transferring knowledge across cultures (Ch. 9) has been added to give readers clear instructions for developing stronger communication skills when relaying information to their global counterparts. - Expanded coverage of cross-generational considerations (Ch. 11) prepares readers to manage employees of all ages. - New discussions about the relationship between immigration and international management (Ch. 11) gives readers a glimpse into the changing environment of business and the effects immigration has on the future of management. - New and updated examples, statistics, discussion questions, and references offer readers the latest research on cross-cultural management.

Seminar paper from the year 2018 in the subject Business economics - Business Management, Corporate Governance, grade: 75, , language: English, abstract: This paper covers the essential strategic planning criteria. Firstly, the author analyses the characteristics of different organisational structures. Then, the evaluation of different leadership behaviour theories and the evaluation of how the Investec Bank motivates its employees will be examined.

The definitive, bestselling text in the field of change management, Making Sense of Change Management provides a thorough overview of the subject for both students and professionals. Along with explaining the theory of change management, it comprehensively covers the models, tools, and techniques of successful change management so organizations can adapt to tough market conditions and succeed by changing their strategies, structures, boundaries, mindsets, leadership behaviours and of course their expectations of the people who work within them. This completely revised and updated 4th edition of Making Sense of Change Management includes more international examples and case studies, emerging new thinking and practice in the area of cultural change and a new chapter on the interrelationship with project management (PM) and change management. It also covers complexity models, agile approaches, and stakeholder management along with cultural sensitivity and what to do when cultures collide. Making Sense of Change Management remains essential reading for anyone who is currently part of, or leading, a change initiative. Online supporting resources include lecture slides, making this an ideal textbook for MBA or graduate students focusing on leading or managing change.

'Many books on management are sanitized, cleanly technical accounts of the unreality of managerial life and work. Politics hardly feature. This book tells it like it is: it dishes the dirt, gets low-down, into the funky and fascinating politics of organizational life' - Stewart Clegg, Aston Business School and University of Technology, Sydney Combining a practical and theoretical guide to the politics of organizational change, this book provides an exceptional resource to students of change management, and organizational behaviour. Buchanan and Badham show how the change agent who is not politically skilled will fail, and that it is necessary to be able and willing to intervene in the political processes of the organization. This revised edition includes a range of excellent new material and features, including: - a new chapter on gender in approaches to organization politics - a full range of teaching materials including case studies, incident reports, self-assessments, and more - Each chapter recommends a feature film (or DVD) to illustrate aspects of organization politics - fresh research evidence - recent literature on the nature of entrepreneurial politics; - a model of political expertise, and how that can be developed This lively and engaging book is key to MBA and other Masters degree candidates taking courses in change management, and organizational behaviour. It will also be valuable for practising managers on tailored executive programmes in organization politics.

This book "provides managers with an awareness of the issues involved in managing change, moving them beyond "one-best way" approaches and providing them with access to multiple perspectives that they can draw upon in order to enhance their success in producing organizational change. These multiple perspectives provide a theme for the text as well as a framework for the way each chapter outlines different options open to managers in helping them to identify, in a reflective way, the actions and choices open to them."--Cover.

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