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7.4 Margin Analysis. Healthy margins, the difference between a product's manufacturing cost and its price, are critical to company success. The Margin Analysis will help the Research & Development Department understand the cost of material, and the Production Department understand the effect automation has on labor costs.

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Also, review the CapStone Team Member Guide. Based on your initial review of the CAPSIM Capstone Business Simulation, what have you have identified as the key business issues that will impact your company? Prepare to discuss this issue with the other members

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of your team. Your discussion should include the following:

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This essential book takes students and instructors through steps undertaken in a start-to-finish engineering project as conceived and

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presented in the engineering capstone course. The learning experience follows an industry model to prepare students to recognize a need for a product or service, create and work in a team; identify competition, patent overlap, and necessary resources, generate a project proposal that accounts for business issues, prepare a design, develop and fabricate the product or service, develop a test plan to evaluate the product or service, and prepare and deliver a final report and presentation. Throughout the book, students are asked to examine the business viability aspects of the project. The Engineering Capstone Course: Fundamentals for Students and Instructors emphasizes that a design must meet a set of realistic technical specifications and constraints including examination of attendant economics, environmental needs, sustainability, manufacturability, health and safety, governmental regulations, industry standards, and social and political constraints. The book is ideal for instructors teaching, or students working through, the capstone course.

The SOLIDWORKS 2016 Reference Guide is a comprehensive reference book written to assist the beginner to intermediate user of SOLIDWORKS 2016. SOLIDWORKS is an immense software package, and no one book can cover all topics for all users. This book provides a centralized reference location to address many of the tools, features and techniques of SOLIDWORKS 2016. This book covers the following: System and Document propertiesFeature ManagersPropertyManagersConfigurationManagersRenderManagers2D and 3D Sketch toolsSketch entities3D Feature toolsMotion StudySheet MetalMotion StudySolidWorks SimulationPhotoView 360Pack and Go3D PDFsIntelligent Modeling techniques3D printing terminology and more Chapter 1 provides a basic overview of the concepts and terminology used throughout this book using SOLIDWORKS 2016 software. If you are completely new to SOLIDWORKS, you should read Chapter 1 in detail and complete Lesson 1, Lesson 2 and Lesson 3 in the SOLIDWORKS Tutorials.

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If you are familiar with an earlier release of SOLIDWORKS, you still might want to skim Chapter 1 to become acquainted with some of the commands, menus and features that you have not used; or you can simply jump to any section in any chapter. Each chapter provides detailed PropertyManager information on key topics with individual stand-alone short tutorials to reinforce and demonstrate the functionality and ease of the SOLIDWORKS tool or feature. The book provides access to over 240 models, their solutions and additional support materials. Learn by doing, not just by reading. Formulate the skills to create, modify and edit sketches and solid features. Learn the techniques to reuse features, parts and assemblies through symmetry, patterns, copied components, design tables, configurations and more. The book is designed to compliment the Online Tutorials and Online Help contained in SOLIDWORKS 2016. The goal is to illustrate how multiple design situations and systematic steps combine to produce successful designs. The author developed the tutorials by combining his own industry experience with the knowledge of engineers, department managers, professors, vendors and manufacturers. He is directly involved with SOLIDWORKS every day and his responsibilities go far beyond the creation of just a 3D model.

The Leader ' s Guide to Coaching & Mentoring is a highly practical handbook that helps managers get the most out of their people. It includes grounded advice on the practicalities of both coaching and mentoring – such as how to structure a session – as well as core content on:

- The skills required for coaching and mentoring, including listening, questioning, observing body language, challenging and affirming
- The established processes for coaching and mentoring, such as GROW, relational coaching, reverse mentoring and solution-focused coaching
- The scenarios in which coaching and mentoring skills are particularly appropriate, for example, coaching under-performers, coaching star performers and coaching for career development

There is also a handy section

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on the 10 pitfalls to avoid when coaching or mentoring. Written in the no-nonsense and engaging style of the other Leader 's Guide books, this is the best tool on the market for managers wanting to coach their people to optimum performance. 'In this hands-on book, Mike and Fiona highlight the real difference between conventional management and effective leadership: management is a profession, while coaching is much wider; it encourages social interaction and a focus on human relationships at work. That 's what new generations expect and respect.' Laurent Choain, Chief People & Communication Officer, Mazars Group 'It 's not always easy for managers to recognise what real coaching is, let alone its value. This book makes a compelling case for the Manager as Coach and contains real, usable examples of how to go about it.' Ian Johnston, Chief Executive, Dubai Financial Services Authority

The SOLIDWORKS 2019 Reference Guide is a comprehensive reference book written to assist the beginner to intermediate user of SOLIDWORKS 2019. SOLIDWORKS is an immense software package, and no one book can cover all topics for all users. This book provides a centralized reference location to address many of the tools, features and techniques of SOLIDWORKS 2019. This book covers the following:

- System and Document properties
- FeatureManagers
- PropertyManagers
- ConfigurationManagers
- RenderManagers
- 2D and 3D Sketch tools
- Sketch entities
- 3D Feature tools
- Motion Study
- Sheet Metal
- Motion Study
- SOLIDWORKS Simulation
- PhotoView 360
- Pack and Go
- 3D PDFs
- Intelligent Modeling techniques
- 3D printing terminology and more

Chapter 1 provides a basic overview of the concepts and terminology used throughout this book using SOLIDWORKS 2019 software. If you are completely new to SOLIDWORKS, you should read Chapter 1 in detail and complete Lesson 1, Lesson 2 and Lesson 3 in the SOLIDWORKS Tutorials. If you are familiar with an earlier release of SOLIDWORKS, you still might want to skim Chapter 1 to become acquainted with some

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- A comprehensive reference book for SOLIDWORKS 2020
 - Contains 260 plus standalone tutorials
 - Starts with a basic overview of SOLIDWORKS 2020 and its new features
 - Tutorials are written for each topic with new and intermediate users in mind
 - Includes access to each tutorial 's initial and final state
 - Contains a chapter introducing you to 3D printing
- The SOLIDWORKS 2020 Reference Guide is a comprehensive reference book written to assist the beginner to intermediate user of SOLIDWORKS 2020. SOLIDWORKS is an immense software

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This book is written to assist you with passing the SOLIDWORKS associate level exams. It provides you with detailed information and exercises that will aid you in passing the following exams: Certified SOLIDWORKS Associate (CSWA), Certified SOLIDWORKS Associate Sustainable Design (CSWA-SD), Certified SOLIDWORKS Simulation Associate Finite Element Analysis (CSWSA-FEA) and the Certified SOLIDWORKS Associate Additive Manufacturing (CSWA-AM) exam. There are three goals for this book. The primary goal of this book is not only to help you pass the CSWA, CSWA-SD, CSWSA-FEA and CSWA-AM exams, but also to ensure that you understand and comprehend the concepts and implementation details of the four certification processes. The second goal is to provide the most comprehensive coverage of CSWA, CSWA-SD, CSWSA-FEA and CSWA-AM exam related topics available, without too much coverage of topics not on the exam. The third and ultimate goal is to get you from where you are today to the point that you can confidently pass the CSWA, CSWA-SD, CSWSA-FEA and CSWA-AM exams.

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